

School Improvement Plan 2008-2011

All School Improvement Priorities

Area	Priority	Lead People	Timescale		Costs	
			Begin	End		
Leadership and Management	Redefine the vision and aims in consultation with all stakeholders.	Headteacher	aut 08	spr 09	£ 50.00	admin/consumables
Leadership and Management	Devise and implement a system to distribute leadership throughout school.	CLT Wider Leadership Team	aut 08	sum 11		CLT Time
Leadership and Management	Develop the role of co-ordinators so that they contribute to raising standards.	CLT School Improvement Leaders	aut 08	sum 09	£ 500.00	Consultancy
Leadership and Management	Equip the School Improvement Leaders (TLR 2a) with skills, knowledge and understanding to be drivers of change.	CLT	aut 08	sum 09	£ 450.00	LA Training
Leadership and Management	Governing body to become strategic leaders within school.	Chair of Governors	aut 08	sum 11	£ 385.00	LA Governors training package
Leadership and Management	Class teachers develop ways in which they utilise additional adults in the classroom to enhance learning.	Class Teachers	sum 09	sum 10	£ 100.00	Staff Meeting (consultant)
Leadership and Management	Provide training and support opportunities for classroom assistants to play a wider role in school.	Line Managers	sum 09	sum 10		Funded HLTA Training
Leadership and Management	Raise the status of all infrastructure staff to develop a culture of mutual respect.	Business Manager	aut 08	sum 10	£ 560.00	Lunchtime Supervisor Training (£6 ph) and
Leadership and Management	Develop pupil voice and encourage children to be partners in their learning and school and community change.	Headteacher	aut 09	sum 11	£ 500.00	Resources
Curriculum	Development of an outdoor element to all aspects of the curriculum.	Deputy Headteacher	aut 08	sum 11		Staff Meeting
Curriculum	Further develop the children's understanding of other cultures and religions.	Communication SIT	aut 10	sum 11	£ 350.00	Resources
Curriculum	Maintain high standards in PE by developing the elements.	Expression SIT	sum 09	sum 10	£ 300.00	Resources, PLT Time?
Curriculum	Embed the use of ICT across the curriculum.	Communication SIT	aut 08	sum 10		Staff Meeting, Coordinator time
Curriculum	Develop PSHCE by introducing SEAL.	Exploration SIT	aut 08	sum 11	£ 100.00	Funded LA Training, Resources
Curriculum	Achieve the International School Award for MFL.	Communication SIT	aut 08	spr 09		Staff Meeting, Coordinator time

Curriculum	Ensure consistency and progression in art.	Expression SIT	spr 09	sum 11		Staff Meeting, Coordinator time
Curriculum	Introduce philosophy for children.	Anne Simpson	aut 08	sum 11		Staff Meeting
Curriculum	Review the curriculum to ensure breadth and creativity.	CLT	sum 09	sum 11		Meetings
Curriculum	Provide opportunities in the curriculum which will prepare learners for future economic well being.	Exploration SIT	sum 08	sum 09	£ 100.00	Funded support, Resources
Attainment and Standards	Raise Attainment in Writing.	Communication SIT	spr 09	sum 11	£ 300.00	Staff Meetings
Attainment and Standards	Improve provision for Gifted and Talented children.	G&T Coordinator	spr 08	spr 09	£ 300.00	G&T boxes per class
Attainment and Standards	Reverse the falling trends in attainment in KS1.	Assistant Headteacher	aut 08	aut 09	£ 4,100.00	Smaller class sizes in KS1. Additional TA time.
Attainment and Standards	Developing staff skills in the use of performance data to target specific groups.	Assistant Headteacher	aut 08	sum 09		Staff Meetings
Attainment and Standards	Raise Attainment of KS2 boys in English.	Deputy Headteacher	aut 08	aut 09	£ 1,000.00	Resources and training
Attainment and Standards	Raise attainment of pupils with special educational needs.	Inclusion Coordinator	aut 08	aut 09	£ 1,170.00	Training and resources
Attainment and Standards	Devise and implement a system of assessment and record keeping for Science.	Exploration SIT	aut 09	sum 10		Staff Meetings and coordinator time
Attainment and Standards	Ensure consistency in teacher assessment.	Assistant Headteacher	sum 08	aut 09	£ 300.00	APP training by LA
Environment for Learning	Provide opportunities for parents to engage with and support children's learning.	Headteacher	aut 08	sum 10	£ 300.00	Training for parents (funded through family learning) and resources
Environment for Learning	Develop the school grounds in order to deliver the outdoor curriculum.	Deputy Headteacher Business Manager	spr 08	sum 11	£ 2,000.00	Further funding to be sourced.
Environment for Learning	Implement the positive play programme to remove barriers to learning.	Learning Mentor	spr 08	spr 09	£ 2,500.00	Resources and training. Sainsbury's Active Scheme
Environment for Learning	Increase the range of extra curricular activities on offer across foundation stage and the key stages.	CLT	spr 09	spr 10		Directed time
Environment for Learning	Implement the sustainable schools framework.	Headteacher	aut 08	sum 11	£ 500.00	Toolkit and other resources
Environment for Learning	Increase the number of teaching assistants in KS2	Headteacher	aut 08	spr 11	£ 38,208.00	3 TA2's for 25 hours and increase hours of another by 15 hours

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Leadership and Management

Priority	Lead People	Timescale		Costs	
Redefine the vision and aims in consultation with all stakeholders.	Headteacher	aut 08	spr 09	£ 50.00	admin/consumables
Devise and implement a system to distribute leadership throughout school.	CLT Wider Leadership Team	aut 08	sum 11		CLT Time
Develop the role of co-ordinators so that they contribute to raising standards.	CLT School Improvement Leaders	aut 08	sum 09	£ 500.00	Consultancy
Equip the School Improvement Leaders (TLR 2a) with skills, knowledge and understanding to be drivers of change.	CLT	aut 08	sum 09	£ 450.00	LA Training
Governing body to become strategic leaders within school.	Chair of Governors	aut 08	sum 11	£ 385.00	LA Governors training package
Class teachers develop ways in which they utilise additional adults in the classroom to enhance learning.	Class Teachers	sum 09	sum 10	£ 100.00	Staff Meeting (consultant)
Provide training and support opportunities for classroom assistants to play a wider role in school.	Line Managers	sum 09	sum 10		Funded HLTA Training
Raise the status of all infrastructure staff to develop a culture of mutual respect.	Business Manager	aut 08	sum 10	£ 560.00	Lunchtime Supervisor Training (£6 ph) and resources
Develop pupil voice and encourage children to be partners in their learning and school and community change.	Headteacher	aut 09	sum 11	£ 500.00	Resources
				£ 2,545.00	

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Curriculum

Priority	Lead People	Timescale		Costs	
Development of an outdoor element to all aspects of the curriculum.	Deputy Headteacher	aut 08	sum 11		Staff Meeting
Further develop the children's understanding of other cultures and religions.	Communication SIT	aut 10	sum 11	£ 350.00	Resources
Maintain high standards in PE by developing the elements.	Expression SIT	sum 09	sum 10	£ 300.00	Resources, PLT Time?
Embed the use of ICT across the curriculum.	Communication SIT	aut 08	sum 10		Staff Meeting, Coordinator time
Develop PSHCE by introducing SEAL.	Exploration SIT	aut 08	sum 11	£ 100.00	Funded LA Training, Resources
Achieve the International School Award for MFL.	Communication SIT	aut 08	spr 09		Staff Meeting, Coordinator time
Ensure consistency and progression in art.	Expression SIT	spr 09	sum 11		Staff Meeting, Coordinator time
Introduce philosophy for children.	Anne Simpson	aut 08	sum 11		Staff Meeting
Review the curriculum to ensure breadth and creativity.	CLT	sum 09	sum 11		Meetings
Provide opportunities in the curriculum which will prepare learners for future economic well being.	Exploration SIT	sum 08	sum 09	£ 100.00	Funded support, Resources
				£ 850.00	

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Attainment and Standards

Priority	Lead People	Timescales		Costs	
Raise Attainment in Writing.	Communication SIT	spr 09	sum 11	£ 300.00	Staff Meetings
Improve provision for Gifted and Talented children.	G&T Coordinator	spr 08	spr 09	£ 300.00	G&T boxes per class
Reverse the falling trends in attainment in KS1.	Assistant Headteacher	aut 08	aut 09	£ 4,100.00	Smaller class sizes in KS1. Additional TA time.
Developing staff skills in the use of performance data to target specific groups.	Assistant Headteacher	aut 08	sum 09		Staff Meetings
Raise Attainment of KS2 boys in English.	Deputy Headteacher	aut 08	aut 09	£ 1,000.00	Resources and training
Raise attainment of pupils with special educational needs.	Inclusion Coordinator	aut 08	aut 09	£ 1,170.00	Training and resources
Devise and implement a system of assessment and record keeping for Science.	Exploration SIT	aut 09	sum 10		Staff Meetings and coordinator time
Ensure consistency in teacher assessment.	Assistant Headteacher	sum 08	aut 09	£ 300.00	APP training by LA
				£ 7,170.00	

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Environment for Learning

Priority	Lead People	Timescale		Costs	
Provide opportunities for parents to engage with and support children's learning.	Headteacher	aut 08	sum 10	£ 300.00	Training for parents (funded through family learning) and resources
Develop the school grounds in order to deliver the outdoor curriculum.	Deputy Headteacher Business Manager	spr 08	sum 11	£ 2,000.00	Further funding to be sourced.
Implement the positive play programme to remove barriers to learning.	Learning Mentor	spr 08	spr 09	£ 2,500.00	Resources and training. Sainsbury's Active Scheme
Increase the range of extra curricular activities on offer across foundation stage and the key stages.	CLT	spr 09	spr 10		Directed time
Implement the sustainable schools framework.	Headteacher	aut 08	sum 11	£ 500.00	Toolkit and other resources
Increase the number of teaching assistants in KS2	Headteacher	aut 08	spr 11	£ 38,208.00	3 TA2's for 25 hours and increase hours of another by 15 hours
				£ 43,508.00	

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Costs Summary

	Cost
Leadership and Management	£ 2,545.00
Curriculum	£ 850.00
Attainment and Standards	£ 7,170.00
Environment for Learning	£ 43,508.00
	£ 54,073.00